

## FIRST STEPS (BATH) Job advert



### Trainee Early Years Practitioner

**Job Reference:** BOPAEYP-July25

Salary: £12.21 per hour, over 21. £11.81 per hour if under 21.

Location: **Bath Opportunity Preschool (BOP) Early Years Specialist Service.**

*This is a permanent term time only vacancy, 26 hours a week across 4 days. The vacancy will close at 12 noon on Friday 11<sup>th</sup> July*

### The Vacancy

#### Assistant or Trainee Early Years Practitioner

**First Steps puts people before profit: work for a family of nurseries with heart.**

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

### What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees including sustainability charges.
- Up to 24 days off a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

### A bit about the role

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It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

you will be supported to play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children with special educational needs. You will work in partnership with parents, carers, and partner organisations.

### You will need:

- The right to work in the UK.
- An ability to learn how to safeguard and protect children.
- To be positive, adaptable, and friendly

### About BOP.

**BOP early years specialist service** is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise in children under five with special educational needs and disabilities. Most children have one-to-one support.

### Apply now!

Contact us today, our friendly team are waiting to hear from you.

Stef Walbyoff, Manager BOP. Early Years Specialist Service.

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