



Flexible Early Years and Assistant Early Years Practitioners.

Salary: £12.71 unqualified per hour £13.17 qualified per hour. **Hours:** Flexible (term time only)
Location: First Steps BOP Specialist Service

Job Reference: BOPFETP--MAR26

Closing Date: Monday 20th April at 12 noon

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

- 50% discount on childcare fees.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

It's truly heartwarming to be part of BOP, an **OUTSTANDING Early Years team**, where our passion lies in nurturing young minds and fostering their growth. We are looking for people who want to work flexibly and develop their skills and knowledge of working with children with SEN.

You will need:

- To be positive, adaptable, and friendly
- The right to work in the UK.

About the Nursery:

BOP early years specialist service is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise in children under five with special educational needs and disabilities. Most children have one-to-one support.

BOP children enjoy our outside learning spaces and exploring our local areas, they love the sensory experiences and the sensory room.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.



Stefanie Walbyoff, Manager at the Bath Opportunity Preschool.
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Bath Opportunity Pre School

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