



Lead Practitioner (maternity cover)

Salary: £15.44 per hour **Hours:** 19.5 hours per week (term time only)

Location: First Steps BOP Specialist Service

Job Reference: BOPC-June25

Closing Date: June 20th, 2025, at 12 noon

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

- Opportunity to lead on the planning and organisation of activities that extend learning, supporting the development of children with SEN with a small group of skilled early years practitioners
- Be part of an experienced, knowledgeable specialist team who have a deep understanding of children with SEN.
- Opportunity to build partnerships with families, to support families to progress their child's unique learning and development, working alongside other professionals
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

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About the role:

Lead and Develop – plan and organise engaging learning activities, supporting children with complex needs in line with relevant legislation.

Mentor and Guide – supervise, train and support staff, ensuring high-quality early years provision through coaching and collaboration

Partnership with Families and Professionals – work closely with parents, carers and specialists to ensure inclusive, supportive early years placements.

Ensure excellence – Uphold First steps policies, oversee safeguarding, health and safety, and maintain a nurturing learning environment.

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

About the Nursery:

BOP early years specialist service is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise in children under five with special educational needs and disabilities. Most children are fully supported.



BOP children enjoy our outside learning spaces and exploring our local areas, they love the sensory experiences and the sensory room.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Stefanie Walbyoff, Manager at the Bath Opportunity Preschool.

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Bath Opportunity Pre School

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