



## Trainee SENCO Bath Opportunity Preschool.

**Salary:** £15.44 to £ 15.95 per hour depending on experience

**Hours:** 30 hours per week (term time only) Can be flexible

**Location:** First Steps BOP Specialist Service

**Job Reference:** BOPB-JUNE25

**Closing Date:** at 12 noon Friday 20<sup>th</sup> June 2025

### **First Steps puts people before profit: work for a family of nurseries with heart.**

*First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.*

*First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.*

### **What's in it for you?**

- Amazing opportunity to be mentored by an experienced, effective manager
- Chance to grow your knowledge and skills in special educational needs
- Opportunity to work with a knowledgeable team with years of SEN experience
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

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### **About the Role:**

This maternity cover position offers a unique opportunity to develop the skills and knowledge required to lead quality teaching and learning for children with complex needs.

### **Key Responsibilities:**

- **Leadership Development:** Learn to lead a team of exceptionally talented early years practitioners who specialise in providing educational activities and care tailored to the needs of children with complex needs.
- **Personalized Education:** Engage in the creation and implementation of individualized educational plans that support the holistic development of each child.
- **Professional Growth:** Benefit from training and development opportunities designed to enhance your skills as a Special Educational Needs Coordinator (SENCO).

This term time only role is ideal for someone passionate about making a difference in the lives of children with complex needs and eager to grow professionally in a supportive and dynamic environment.



It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

**You will need:**

- To be positive, adaptable, and friendly
- The right to work in the UK.

**About the Nursery:**

BOP early years specialist service is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise in children under five with special educational needs and disabilities. Most children are fully supported.

BOP children enjoy our outside learning spaces and exploring our local areas, they love the sensory experiences and the sensory room.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

**Apply Now:**

Contact us today, our friendly team are waiting to hear from you.

Stefanie Walbyoff, Manager at the Bath Opportunity Preschool.

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**Bath Opportunity Pre School**

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