

FIRST STEPS (BATH) Job advert



Assistant Early Years Practitioner – Flexible Staff.

Salary: £12.21 per hour

Location: **Bath Opportunity Pre School**

Job Reference: BOPBANK/Sept25

This is a zero-hour contract, to cover staff absences. Exact hours to be agreed between you and the manager at the BOP nursery, which will close at 12 noon on Friday 5th of September. It is an ideal opportunity to assess the world of work, many staff at First Steps started off as flexible staff, moving on to employment as a trainee and then as qualified early years practitioners.

The Vacancy **Assistant Early Years Practitioner.**

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us not just because we focus on the child and work alongside their families, and the local community to give them the best start in life but we also care about our staff.

First Steps is known for quality and inclusion; we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, promotions, and free access to an online training portal.
- 50% discount on childcare fees including sustainability charges if you work more than 10 hours in the calendar month.
- Paid holiday pay for every hour you work you get 7 minutes paid holiday.

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- Many other benefits that take care of you, including access to Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits [Jobs at First Steps | First Steps Bath](#)

A bit about the role

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

You will be part of a nurturing team, working alongside SEN specialist early years practitioners in delivering meaningful activities and experiences for young children with special educational needs, helping each child thrive and achieve their potential.

You will need:

- The right to work in the UK.
- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly

About BOP.

BOP early years specialist service is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise in children under five with special educational needs and disabilities. Many children have an enhanced adult to child ratio to best meet their needs.

Apply now!

Contact us today, our friendly team are waiting to hear from you.

Stefanie Walbyoff, Manager at the Bath Opportunity Preschool.

stefanie.walbyoff@firststepsbath.org.uk

Bath Opportunity Pre School

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Keynsham,
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