

FIRST STEPS (BATH) Job advert



Lead Early Years Practitioner

Salary: £14,672 £14.47 per hour

Location: **Bath Opportunity Preschool, Broadlands School, Keynsham.**

This is a permanent vacancy, 26 hours per week, Tuesday, Wednesday, Thursday, and Friday. Term Time Only.

Closing at 12 noon on Wednesday the 6th of June.

The Vacancy **Lead Practitioner**

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an **employer/employee matched contribution of 5%**
- 50% discount on childcare fees including sustainability charge.
- Up to 24 days off a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits [Jobs at First Steps | First Steps Bath](#)

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A bit about the role

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will plan, organise, and deliver high quality, specialist Early Education and Care for a group of children 2 to 5 with special educational and or complex health needs.

You will need:

- Qualified to at least NVQ level 3 in early years and childcare or equivalent.
- Maths and English GCSE grades A to C / 4 to 9.
- Level 3 SENCO qualification (desirable)
- 12 hour Paediatric First Aid Course
- Current Food Hygiene certificate (desirable)
- The right to work in the UK.
- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly

About the nursery

BOP early years specialist service is based on the site of Broadlands School, Keynsham.

We are a friendly team of experienced early years staff who specialise caring for and supporting the development of children under five with special educational needs and disabilities. Most children have one-to-one support.

Apply now!

Contact us today, our friendly team are waiting to hear from you.

Stefanie Walbyoff Manager First Steps BOP

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