

FIRST STEPS (BATH) Job advert



Assistant Early Years Practitioner. (Lunchtime Cover)

Job Reference: **MOLA-JAN26**

Salary: (part time up to 16 hours) £12.21 per hour

Location: **Moorlands Community Nursery**

This is a permanent contract, between 10 and 16 hours. To be worked over lunch time. BUT we can be flexible, do call for a chat.

The vacancy will close at 12 noon on 13th February 2026.

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Up to 24 days off a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

A bit about the role

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

You will learn to play a part in the delivery of activities and creating learning experiences designed to improve outcomes for children during the busy lunchtime period.

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You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK.

About the nursery.

Moorlands Community Nursery, based in a modern purpose-built building adjacent to Moorlands School we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces and exploring our local areas.

Apply now!

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery charlotte.miller@firststepsbath.org.uk