



## Lead Practitioner

**Salary:** £30,109 to £31,093 (£15.44 to £15.95 per hour) depending on experience.

**Hours:** 37.5 hours per week, all year round (we can be flexible)

**Location:** First Steps Moorlands Community Nursery

**Job Reference:** MOLP-Jul25      **Closing Date:** Friday 22nd August, 12 noon.

### **First Steps puts people before profit: work for a family of nurseries with heart.**

*First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.*

*First Steps is known for quality and inclusion; we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.*

### **What's in it for you?**

*"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.*

- Lots of training with access to Noddle Now training
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

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### **About the role:**

Join our passionate Early Years team at First Steps Moorlands Nursery, where we take pride in nurturing young minds and supporting their development. As part of our strong leadership team, you'll help maintain high-quality practice, contribute to the planning and delivery of engaging learning experiences, and play a key role in improving outcomes for children. You'll be supported to work in close partnership with parents, carers, and other professionals, ensuring every child receives the best possible start.

### **You will need:**

- Post qualifying experience
- Experience of leading staff teams
- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK
- A full and relevant qualification in childcare and education

**About the Nursery:**

**Moorlands Community Nursery** is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

**Apply Now:**

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery [charlotte.miller@firststepsbath.org.uk](mailto:charlotte.miller@firststepsbath.org.uk)

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