



## Part Time Practice Supervisor (Quality) Maternity Leave Cover

**Salary:** (£17.29 per hour) depending on experience. **Hours:** 16-22 hours per week

**Location:** First Steps Moorlands Community Nursery

**Job Reference:** MOPSMAT0426 **Closing Date:** 12 noon Friday 1<sup>st</sup> of May

We are pleased to offer an **exciting opportunity** for a **Part-Time Practice Supervisor – Quality**, based at **Moorlands**. This role is ideal for colleagues who are interested in developing their leadership and quality-improvement experience within a supportive environment.

### **First Steps puts people before profit: work for a family of nurseries with heart.**

*First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.*

*First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.*

### **What's in it for you?**

*"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.*

- Lots of training with access to Noddle Now training
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

### **About the role:**

The Practice Supervisor (Quality) will lead on maintaining and developing **high-quality practice** across the Moorlands setting. Working closely with managers and colleagues, the postholder will support reflective practice, quality assurance, and continuous improvement, ensuring children and families receive the absolute best support.

Key responsibilities will include:

- Supporting and embedding high-quality practice across the setting
- Leading on quality assurance processes, monitoring, and evaluation



- Providing reflective supervision and practice guidance to staff
- Supporting professional development and practice improvement
- Contributing to audits, action plans, and service development work
- Deputise when the manager is out of the setting. █

### **You will need:**

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK
- An approved qualification in childcare and education with post qualification experience
- The ability to provide effective feedback to early years practitioners.

### **About the Secondment**

This is a **part-time opportunity**, created as part of our commitment to:

- developing leadership capacity within First Steps
- offering staff opportunities to **step into more senior roles**
- building skills, confidence and experience in quality leadership

The secondment will be **supported with appropriate mentoring**, and learning gained will be valuable both during and beyond the role.

### **Who Should Apply**

This opportunity would suit colleagues who:

- have strong practice experience and a commitment to quality
- are interested in developing leadership and supervisory skills
- enjoy supporting and developing others
- are keen to contribute to service improvement

### **About the Nursery:**

**Moorlands Community Nursery** is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.



**Apply Now:**

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery [charlotte.miller@firststepsbath.org.uk](mailto:charlotte.miller@firststepsbath.org.uk)

We strongly encourage expressions of interest from colleagues who would like to **grow, learn and take the next step** in their professional journey.

**First Steps (Bath) Moorlands Community & Early Years Centre**

Moorfields Road

Moorlands

Bath

BA2 2DQ

01225 317123

Email: [moorlandsc@firststepsbath.org.uk](mailto:moorlandsc@firststepsbath.org.uk)

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