



## **Lead Practitioner or**

**IF you are looking for opportunities to build your leadership confidence**

## **Trainee Lead Practitioner**

**Driving children's learning and growth within a supportive leadership structure.**

### **LEAD Practitioner**

**Salary:** £30,109 to £31,093 (£15.44 to £15.95 per hour) depending on experience.

**Hours:** 37.5 hours per week, all year round (we can be flexible)

**Experienced leader ready for a new challenge? Join Moorlands' dynamic leadership team and grow your skills in a supportive, forward-thinking nursery.**

### **TRAINEE Lead Practitioner**

**Salary:** £26,557 to £27,514 (£13.62 to £14.11 per hour) depending on experience.

**Hours:** 37.5 hours per week, all year round (we can be flexible)

**Are YOU thinking about stepping into leadership? Join our inclusive nursery and grow with a supportive senior team with real opportunities to train, develop and shine.**

**Location:** [First Steps Moorlands Community Nursery](#)

**Job Reference:** [MOTLP/OCT25](#) **Closing Date:** [Monday 13<sup>th</sup> October 2025 at 12 noon](#)

**First Steps puts people before profit: work for a family of nurseries with heart.**

*First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.*

*First Steps is known for quality and inclusion; we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.*

### **What's in it for you?**

*"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.*

- Lots of training with access to Noddle Now training
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.



- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits  
[Jobs at First Steps | First Steps Bath](#)

### About the role:

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will be working in partnership with parents, carers, and partner organisations. The trainee role will have extra time built in to move towards acquiring the necessary skills to achieve confidence in leading in the early years.

### You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK
- An approved qualification in childcare and education
- Experience of working as a qualified early years practitioner

### About the Nursery:

**Moorlands Community Nursery** is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

### Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery [charlotte.miller@firststepsbath.org.uk](mailto:charlotte.miller@firststepsbath.org.uk)

### First Steps (Bath) Moorlands Community & Early Years Centre

Moorfields Road  
Moorlands  
Bath  
BA2 2DQ  
01225 317123

Email: [moorlandscs@firststepsbath.org.uk](mailto:moorlandscs@firststepsbath.org.uk)

Ofsted Registration Number: EY287532