

## FIRST STEPS (BATH) Job advert



### Early Years Practitioner Level 3 to support children with special educational needs.

**Job Reference:** MO SEN QEYP- March 26

Salary: £25,752 (full time 37.5 hours) £13.17 per hour to £26,260, £13.43 per hour depending on experience.

Location: **Moorlands Community Nursery**

Hours: 20 to 37.5 all year round, exact working pattern to be agreed.

*The vacancy will close at 12 noon on 3<sup>rd</sup> April 2026*

### **First Steps puts people before profit: work for a family of nurseries with heart.**

First Steps is a charity and social enterprise. Our people love working for us because we focus on the child and work alongside their families and the local community to give them the best start in life.

First Steps is known for quality and inclusion; we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

### **What's in it for you?**

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family", Laura, preschool lead.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- 24 days off a year, plus bank holidays.
- Many other benefits that take care of you, including access to the Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits [Jobs at First Steps | First Steps Bath](#)

### **A bit about the role**

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

You will play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for SEN children. You will work in

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partnership with parents, carers, and partner organisations. Training and mentoring will be given.

### You will need:

- Level 3 or above childcare qualification
- The right to work in the UK.
- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly

### About the nursery.

**Moorlands Community Nursery** is based in a modern, purpose-built building adjacent to Moorlands School we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals; our children enjoy our accessible outside learning spaces and exploring our local areas.

### Apply now!

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery  
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