



## SENIOR Early Years Practitioner

**Salary:** £14.18 to £14.69 per hour £27,722 to £28,720 for 37.5 hours per week.

**Hours:** 16 to 21.5 hours per week, all year round.

**Location:** First Steps Moorlands Community Nursery

**Job Reference:** MOLEAD-July26 **Closing Date:** 12 noon Friday 3rd July 2026

### **First Steps puts people before profit: work for a family of nurseries with heart.**

*First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.*

*First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.*

### **What's in it for you?**

*"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.*

- Lots of training with access to Noddle Now training, SEN level 2.
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

### **About the role:**

We're looking for a caring and motivated individual to join our welcoming Early Years team. This is a rewarding opportunity to make a real difference to young children's lives. You'll support the planning and delivery of inclusive activities that inspire learning and development, while building strong, supportive relationships with children. We offer excellent on-the-job support and funded training, including child-specific training and recognised SEN qualifications (such as Level 3), to help you grow in confidence and develop a meaningful career in early years.

### **You will need:**

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK
- An approved qualification in childcare and education



### **About the Nursery:**

**Moorlands Community Nursery** is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

### **Apply Now:**

Contact us today, our friendly team are waiting to hear from you.

Sue Burman, Manager Moorlands Community Nursery, [sue.burman@firststepsbath.org.uk](mailto:sue.burman@firststepsbath.org.uk)

### **First Steps (Bath) Moorlands Community & Early Years Centre**

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