

Staff Benefits Statement

* Annual leave entitlement of 24 standard days (pro rata for part time staff)
* 8 paid bank holidays (pro rata for part time staff)
* Bonus leave for long service rising up to an additional 6 days per year.
* 4 weeks paid sick leave per annum (pro rata for part time staff)
* Up to 5 days paid careers leave per annum in an emergency in order to arrange alternative care (pro rata for part time staff)
* 5% employer’s matched contribution based pension scheme
* Tax and NI free childcare on-site childcare or the use of a salary sacrifice childcare voucher scheme
* Staff receive a half price discount for two separate weeks of childcare when their child is absent on holiday
* Minimum of 3 training days per annum
* Study support time, paid time to attend day release courses is currently granted at 50% of the required college time, up to a maximum of one half day (pro-rata) each week for the anticipated length of the course, during term times only.
* Pay scale progression through satisfactory appraisal after one years’ service within pay grade
* Free Uniform (4 items full time)
* Free Disclosure and Barring Service check and Annual update.
* A half day rest day (pro-rata for part time staff) reward for no sickness in the previous quarter.
* Free Paediatric First Aid Training
* Children of staff receive a ‘priority’ childcare place to support staff to return to work.
* Continuing Professional Development Opportunities
* Career Progression Opportunities
* Half day toil for 83% attendance at staff meetings (10 out of 12)