



Level Three Qualified Early Years Practitioner

Salary: £27,468 to £28,011 for a 40-hour week (£13.17 to £13.43 per hour, depending on experience)

Hours: 16 to 37.5 hours per week, all year round

Location: First Steps Twerton Community Nursery

Job Reference: TWQEYP July 26 **Closing Date:** 12 noon Friday 17th of July 2026

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Specific training on the Thrive Approach OR Forest Schools
- Lots of training with access to Noddle Now training
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

We are seeking a caring and dedicated Level 3 Early Years Practitioner to join our Twerton team. This is a rewarding opportunity to make a meaningful difference to young children's experiences, including those with additional needs.

You will support the planning and delivery of inclusive, developmentally appropriate experiences, while building secure, responsive relationships with babies to promote their wellbeing and development.

We offer strong on-the-job support alongside funded training opportunities, including child-specific learning and recognised SEND qualifications, enabling you to develop your skills and confidence within a supportive early years environment.

You will need:

- An ability to safeguard and protect children.



- To be positive, adaptable, and friendly
- The right to work in the UK
- A full and relevant qualification in childcare and education

About the Nursery:

Twerton Community Nursery is based at our head office in Woodhouse Road Twerton; we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces, trips to local natural spaces and lots of sensory activities. Children also enjoy looking after our fish.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Louise Hewings, Manager Twerton Community Nursery louise.hewings@firststepsbath.org.uk

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