



Early Years Practitioner (level 3)

Salary: £12.65 to £12.90 per hour (pay increase planned from April)

Hours: Hours of work are negotiable and can be discussed to suit both you and the nursery.

Contract: Fixed Term

Location: [First Steps Twerton Community Nursery](#)

Job Reference: TWQEYYP-JAN26

Closing Date: Friday 30th January 12 noon.

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

An opportunity for you to be part of an experienced and effective toddler room team.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will learn to play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will work in partnership with parents, carers, and partner organisations.

You will need:

- Level three full and relevant qualification in early years
- An ability to relate well to people of all ages and abilities.
- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK.



About the Nursery:

Twerton Community Nursery is based at our head office in Woodhouse Road Twerton; we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces, trips to local natural spaces and lots of sensory activities. Children also enjoy looking after our fish.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Louise Hewings, Manager Twerton Community Nursery louise.hewings@firststepsbath.org.uk

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