



Trainee Early Years Practitioner

Salary: £12.21 to £12.41 (£11.81 if under 21 years of age) Wage increase planned for April.

Hours: Minimum of 25 to a maximum of 35.5 hours all year around.

Location: First Steps Twerton Community Nursery

Job Reference: TWTEYP-JAN26

Closing Date: 12 noon Friday 30th January 2026

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

An opportunity for you to be part of an experienced and effective toddler room team.

- Lots of training, promotions, and a good salary for the sector
 - Generous pension, an employer/employee matched contribution of 5%
 - 50% discount on childcare fees.
 - Holiday of 24 days a year plus bank holidays.
 - Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits
- [Jobs at First Steps | First Steps Bath](#)

About the role:

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will learn to participate in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will be supported to work in partnership with parents, carers, and partner organisations.

You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly.
- To be eager to grow and open to feedback.
- The right to work in the UK.

About the Nursery:

Twerton Community Nursery is based at our head office in Woodhouse Road Twerton; we provide early years education and care to children from birth to 5 years old.



We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces, trips to local natural spaces and lots of sensory activities. Children also enjoy looking after our fish.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Louise Hewings, Manager Twerton Community Nursery louise.hewings@firststepsbath.org.uk

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