

FIRST STEPS (BATH) Job advert



TRAINEE Early Years Practitioner Level 3

Salary: £21,585 (full time 37.5 hours) £11.07 per hour (under 21)

£22,308 (full time 37.5 hours) £11.44 per hour (over 21)

Location: **Twerton Community Nursery**

This is a fixed term contract, exact hours to be agreed. The vacancy will close at 12 noon on Wednesday the 29th of May.

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees and sustainability charges.
- Up to 24 days off a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and access to the Bike2Work scheme. See our website for full benefits [Jobs at First Steps | First Steps Bath](#)

A bit about the role

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth.

you will learn to play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will be supported to work in partnership with parents, carers, and partner organisations.

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You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK.

About the nursery.

Twerton Community Nursery is based at our head office in Woodhouse Road Twerton, we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces, trips to local natural spaces and lots of sensory activities. Children also enjoy looking after our guinea pigs and fish.

Apply now!

Contact us today, our friendly team are waiting to hear from you.

Louise Hewings, Manager Twerton Community Nursery louise.hewings@firststepsbath.org.uk