



# TRUSTEE OPPORTUNITIES

First Steps is a grassroots charity reversing the cycles of poverty through the provision of quality childcare and education and integrated family services. We imagine a world where all children are free to be themselves and we can live lives to the full.

Over the last 32 years, we have helped create transformative change in the lives of children under five and their families. We are looking to build the First Steps board of trustees; trustees are the people who lead the charity and decide how it is run.

Our current Treasurer is looking to move on, we are looking for a financial leader, ideally with insights into charity governance and finance, (there are opportunities for training), to shadow the role of Treasurer, and take over.

As a First Steps trustee, you would be joining a talented board and supporting an outstanding Senior Leadership Team. We take great pride in the professional and personal experiences of the whole team, and we actively seek out representation from across our community. Our diversity is our strength and helps us as we deliver our Theory of Change outcomes. We are looking to represent the community that we work within and the families who use our services and are particularly keen to hear from people from minority groups.

To apply see our application process, If you would like more information do contact Roz Lambert Chief Executive, e-mail [roz.lambert@firststepsbath.org.uk](mailto:roz.lambert@firststepsbath.org.uk) phone number 01225 444791.

Information about the application and recruitment process is on our web site.

[www.firststepsbath.org.uk/who-we-are/trustees](http://www.firststepsbath.org.uk/who-we-are/trustees)



First Steps are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check.

**Closing Date: 12 noon on Friday 29th of March 2024**

