



First Steps Bath



STEP UP



Winter 2025



Roz Lambert
Chief Executive

Welcome



As the year draws to a close, we've been reflecting on what matters most: giving every child a happy, productive early years experience while supporting families with affordable, flexible childcare.

These past few months have brought changes across the sector, with the government's expanded childcare offer and new local authority agreements shaping how we work.

While these changes mean fixed funding and limits on additional charges, they also challenge us to think creatively about how we deliver the very best for children and families.

We know you may have spotted a reduction in trips and additional activities lately. This has been a careful decision to ensure we continue providing the highest quality care within sustainable limits. We appreciate your patience and understanding.

We're excited to share photos and activities from each of our nurseries. Wishing you all a jolly festive season and a bright New Year!



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A Magical Day at The Egg Theatre!



The children from Twerton Community Nursery had an unforgettable adventure when they visited The Egg Theatre to see Snow Mouse.

Their faces lit up with joy as they watched the clever puppetry, listened to enchanting music, and giggled at the bubbles floating through the air. This wonderful experience was made possible thanks to the Egg Theatre Wonder Fund, which invites a small donation with every ticket purchase. What a difference this fund makes—opening the doors of theatre to children who might not usually have the chance to enjoy such a magical day. You can help create more magical moments! Next time you book a ticket at The Egg Theatre, consider adding a donation to the Wonder Fund. Every little bit helps bring the joy of live theatre to children who might otherwise miss out.

Thank you for making these memories possible!





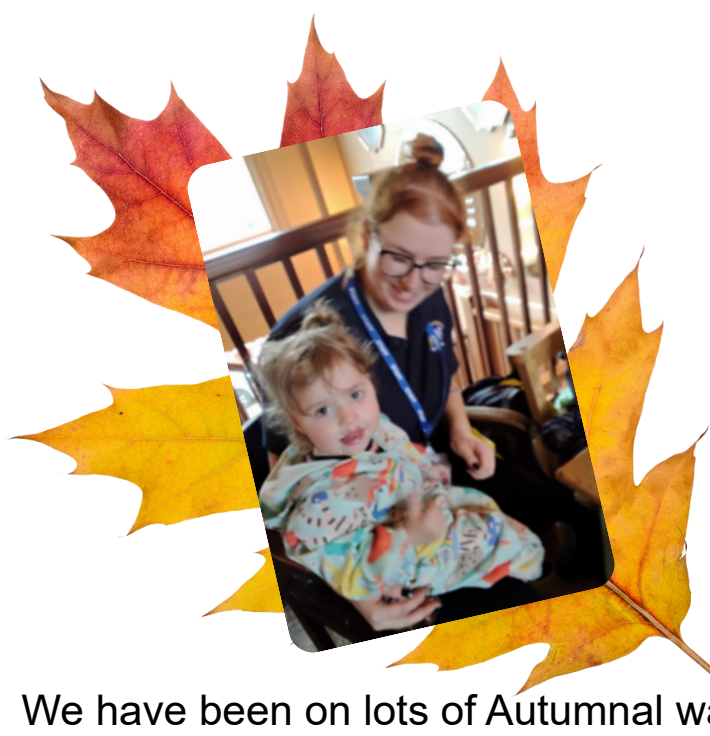
The children in Pre-school talked about firework displays in circle time. They described the noise and the colours and then wanted to make their own firework pictures



. The children cut snips into cardboard tubes and used the tubes to dip in different colour paints, as they made their pictures they made firework noises!

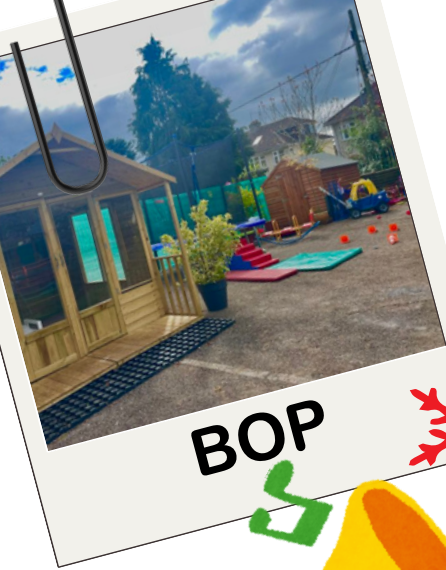


The Toddler room at Moorlands have really enjoyed baking and cooking this term we have made a range of sweet and savoury treats and have even put a bake sale to raise money for Children in need and First Steps. They loved sharing their creations with the rest of the nursery.



We have been on lots of Autumnal walks around our local community. Our favorite was going leaf picking and popping into the Velo Lounge on Moorland Road for a babycino to warm ourselves up.





The incredible BOP team
celebrating our Outstanding Ofsted rating together!



BOP is Outstanding!

We are still thrilled with BOP's Outstanding rating by Ofsted! This achievement reflects the incredible dedication, passion, and teamwork of our amazing staff, who go above and beyond every day to create a nurturing and inspiring environment for our children.

The report praised our inclusive and supportive approach, stating:

“Children and families receive an exceptionally high level of support. Staff have very high aspirations for children and inspire this in all those that work with them. www.ofsted.gov.uk

This recognition highlights our commitment to high-quality early years education, strong partnerships with families, and the warm, inclusive atmosphere that makes BOP such a special place. It's a wonderful acknowledgment of the hard work and care that goes into every moment here.

Here's to an outstanding future together!



Celebrating Our Partnership with Bath City Farm



We're delighted to share how our ongoing partnership with Bath City Farm has brought joy and connection to families in our community. As part of our Free Meals Programme, each family received a voucher for the Roots to Work Café—a warm and welcoming spot at the heart of the farm.

Families have told us how much they appreciated the chance to visit the café, enjoy delicious food, and explore the farm together. For many, it was more than just a snack—it was an opportunity to relax, connect, and create happy memories in a beautiful setting.

A huge thank you to everyone involved in making this possible. This initiative is another example of how First Steps' charitable purpose supports families on low incomes and helps create positive outcomes for all children.

Why not make a festive visit? Bath City Farm is a wonderful place to enjoy nature, meet the animals, and soak up the fresh air. If you're looking for something special to do over the Christmas holidays, pop by the farm and treat yourself to something tasty at the Roots to Work Café. It's a great way to support local initiatives and spend quality time together.

Plan your visit here: www.bathcityfarm.org.uk



WE ARE HIRING!



Are you looking for:

- Family-friendly flexible working?
- Chance to develop skills?
- Opportunities to engage in further training?
- A role that makes a difference to children & their families?



APPLY TODAY!

If you're a dedicated & passionate individual looking for a rewarding career, consider joining our team at First Steps. Explore our current job openings & start your journey with us! Apply via:



Apply now



Trainee / Lead
Early Years
Practitioner

Early Years
Practitioner

Cleaner

Bank Staff

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FirstStepsCommunityNurseries



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